

April 12, 2004

New Hire Announcement

We are pleased to announce that Mr. George Waddington has joined Kaldnes North America in the position of Project Manager.

George comes to us with a Master of Science in Engineering Management as well as extensive experience in the field of wastewater treatment. He has held positions in engineering and management for Severn Trent, Zenon, Wheelabrator, and US Filter prior to coming on board with us here at Kaldnes North America.

In addition to overall project management, George will focus on the design of general arrangement and submittal drawings, onsite system inspections and the coordination of equipment suppliers.

We know George will be an excellent addition to the Kaldnes North America team as well as the overall Anox – Kaldnes team.

Please join us in welcoming George to our company.

George can be reached at gdw@kaldnes.com.

